

St Mary's Catholic Primary School



Extremism (No Platform) Policy



St Mary's Catholic Primary School

EXTREMISM (NO PLATFORM) POLICY

Responding to speakers promoting messages of hatred and intolerance

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1. School Mission

At St Mary's Catholic Primary School our Mission is:

**TO LOVE GOD ABOVE ALL THINGS
BY
LEARNING TOGETHER
LOVING OURSELVES
LOVING EACH OTHER
LOVING ALL PEOPLE
LOVING LIFE ITSELF
AND
CONSTANTLY STRIVING FOR
EXCELLENCE
WORTHY OF OUR GOD GIVEN GIFTS.**

2. Introduction

This "Extremism/No Platform Policy" aims to ensure that St Mary's Catholic Primary School balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs. In this context, beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.

This model policy is based on the **No Platform Policy of Birmingham City Council**, which is found at:

https://www.birmingham.gov.uk/downloads/file/18619/bcc_no_platform_policy

This policy provides guidelines on how schools can respond to extremist concerns and conduct research into the background of potential speakers.

3. Definitions

"Extremism" is defined by the Government in the Prevent Strategy as:

"Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas."

Not every part of this definition has to be satisfied for a particular individual or organisation to be regarded as extremist.”

The Equality Act 2010 prohibits discrimination, harassment or victimisation on the basis of the “protected characteristics”. All members and employees of the Council have a duty to not unlawfully discriminate against anyone based on any of these characteristics. These are:

- Age;
- Disability;
- Gender reassignment;
- Marriage and civil partnership;
- Pregnancy and maternity;
- Race - this includes ethnic or national origins, colour or nationality;
- Religion or belief - this includes lack of belief;
- Sex;
- Sexual orientation.

The Terrorism Act 2000 establishes a list of “proscribed organisations”. These are organisations that the Home Secretary believes are concerned in terrorism. It is an offence to belong to a proscribed organisation or to invite support for a proscribed organisation. This includes arranging, managing or addressing a meeting that is intended to support the activities of a proscribed organisation.

A list of proscribed organisations and full details of the proscription offences can be found at: <https://www.gov.uk/government/publications/proscribed-terror-groups-or-organisations--2/proscribed-terrorist-groups-or-organisations-accessible-version>

4. Principles

The Principles on which this policy is based are:

- No person may use the facilities of St Mary’s Catholic Primary School to express or promote extremist ideological, religious or political views.
- No person may use the facilities of St Mary’s Catholic Primary School to express or promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010.
- St Mary’s Catholic Primary School does not allow the use of its facilities by any group or organisation that is proscribed by HM Government.

5. Electronic Communication

St Mary's Catholic Primary School does not allow the use of the school website, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

St Mary's Catholic Primary School has the right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the schools and use of schools' equipment to access external resources. This includes the right to monitor the use of schools' resources.

6. Written and Printed Communication

St Mary's Catholic Primary School has the right to exercise control over the content of any written or printed material that identifies itself as associated with the school. It will not allow the use of its facilities in the production of such material, or permit the use of its names, or of any identifying marks relating to the schools, in such material, if that material appears to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

7. Use of Buildings, Facilities and Property

In deciding whether to allow any group or organisation to make use of its buildings, facilities and property, St Mary's Catholic Primary School will take into account the views, policies and objectives of that group or organisation and may refuse on the grounds that these are incompatible with the policies and objectives of the schools. In particular, access will be refused if it appears likely that the proposed activity would promote extremist ideological, political or religious beliefs.

8. Accountability

The Governing Body, as the statutory body of the school, has ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Head teacher.

St Mary's Catholic Primary School uses the No Platform Policy of Birmingham City Council for guidance on conducting research into the background of potential speakers, consulting other schools, other organisations, using search engines, assessing the reliability of information found, identifying risks to community cohesion etc.

9. Reporting Concerns

School staff have a responsibility to act on concerns. Staff have training on how to recognise a potential issue with the promotion of extremism in school.

Staff should report concerns to the Lead DSL (Mrs Davis) or a Deputy DSL (Mrs Yorke, Mrs Jones, Mrs Richards, Mrs Tame, Mrs Noone or Miss Preedy).

Any staff member who has raised a concern will be given feedback on the action taken.

If after reporting a concern, staff feel that no satisfactory action has been taken, then they should escalate the concern by informing the Chair of Governors of their concerns. If a concern needs to be escalated still further, then the schools Whistleblowing Policy is to be used.

In addition to in-school safeguarding mechanisms if someone is concerned about someone using school premises to promote extremism, then further advice can be sought by writing to noplatform@birmingham.gov.uk

10. Training

The schools ensure that school staff and Governors receive appropriate training in the issues raised by this policy.